

EXHIBIT A - SALARY SCHEDULE
EFFECTIVE JULY 1, 2024

POSITION	STATUS	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Accountant	Exempt	Hourly	36.29	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71	42.13	42.55	42.97	43.40	43.84
		Monthly	5,975.75	6,035.03	6,094.31	6,155.24	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,732.22	6,800.73	6,868.25	6,937.41	7,006.57	7,075.73	7,146.53	7,218.99
Accounting Supervisor	Exempt	Hourly	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.92	51.43	51.95	52.47	52.99	53.52	54.06	54.60	55.14	55.69	56.25
		Monthly	7,666.88	7,744.27	7,821.67	7,899.06	7,978.10	8,058.79	8,139.47	8,220.16	8,302.49	8,384.83	8,468.81	8,554.43	8,640.06	8,725.69	8,812.96	8,901.88	8,990.80	9,079.72	9,170.29	9,262.50
Administrative Assistant	Exempt	Hourly	26.24	26.50	26.77	27.04	27.31	27.58	27.86	28.13	28.42	28.70	28.99	29.28	29.57	29.86	30.16	30.46	30.77	31.08	31.39	31.70
		Monthly	4,320.85	4,363.67	4,408.13	4,452.59	4,497.05	4,541.51	4,587.61	4,632.07	4,679.83	4,725.93	4,773.69	4,821.44	4,869.19	4,916.95	4,966.35	5,015.75	5,066.79	5,117.84	5,168.89	5,219.93
Building Plans Examiner	Exempt	Hourly	42.99	43.42	43.85	44.29	44.74	45.18	45.63	46.09	46.55	47.02	47.49	47.96	48.44	48.93	49.42	49.91	50.41	50.91	51.42	51.94
		Monthly	7,079.02	7,149.83	7,220.63	7,293.09	7,367.19	7,439.64	7,513.74	7,589.49	7,665.23	7,742.63	7,820.02	7,897.41	7,976.45	8,057.14	8,137.83	8,218.51	8,300.85	8,383.18	8,467.16	8,552.79
Business Systems Analyst	Exempt	Hourly	58.29	58.87	59.47	60.06	60.66	61.26	61.88	62.50	63.12	63.76	64.39	65.03	65.69	66.34	67.00	67.68	68.35	69.03	69.73	70.42
		Monthly	9,598.42	9,693.93	9,792.73	9,898.88	9,988.68	10,087.48	10,189.57	10,291.67	10,393.76	10,499.15	10,602.89	10,708.27	10,816.95	10,923.99	11,032.67	11,144.64	11,254.97	11,366.94	11,482.21	11,595.83
Deputy City Clerk	Exempt	Hourly	34.52	34.87	35.22	35.57	35.93	36.29	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71
		Monthly	5,684.29	5,741.93	5,799.56	5,857.19	5,916.47	5,975.75	6,035.03	6,094.31	6,155.24	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,732.22	6,800.73	6,868.25
Executive Assistant to the City Manager	Exempt	Hourly	34.87	35.22	35.57	35.93	36.29	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71	42.13
		Monthly	5,741.93	5,799.56	5,857.19	5,916.47	5,975.75	6,035.03	6,095.96	6,156.89	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,535.62	6,599.84	6,665.71	6,733.22	6,800.73	6,868.25	6,937.41
Fleet Maintenance Supervisor	Exempt	Hourly	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78	47.24	47.72	48.19	48.68	49.16	49.65	50.15	50.65
		Monthly	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,625.71	7,703.11	7,778.85	7,857.89	7,935.29	8,015.97	8,095.01	8,175.70	8,258.03	8,340.37
Human Resources Specialist	Exempt	Hourly	33.50	33.84	34.18	34.52	34.86	35.21	35.57	35.92	36.28	36.64	37.01	37.38	37.75	38.13	38.51	38.90	39.29	39.68	40.08	40.48
		Monthly	5,516.33	5,572.32	5,628.31	5,684.29	5,740.28	5,797.91	5,857.19	5,914.83	5,974.11	6,033.39	6,094.31	6,155.24	6,216.17	6,278.74	6,341.31	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71
Information Technology Administrator	Exempt	Hourly	44.30	44.74	45.19	45.64	46.09	46.56	47.02	47.49	47.97	48.45	48.93	49.42	49.91	50.41	50.92	51.43	51.94	52.46	52.98	53.51
		Monthly	7,294.73	7,367.19	7,441.29	7,515.39	7,589.49	7,666.88	7,742.63	7,820.02	7,899.06	7,978.10	8,057.14	8,137.83	8,218.51	8,300.85	8,384.83	8,468.81	8,552.79	8,638.41	8,724.04	8,811.31
Information Technology Technician	Exempt	Hourly	35.74	36.10	36.46	36.83	37.20	37.57	37.94	38.32	38.71	39.09	39.48	39.88	40.28	40.68	41.09	41.50	41.91	42.33	42.76	43.18
		Monthly	5,885.19	5,944.47	6,003.75	6,064.67	6,125.60	6,186.53	6,247.45	6,310.03	6,374.25	6,436.82	6,501.04	6,566.91	6,632.77	6,698.64	6,766.15	6,833.67	6,901.18	6,970.34	7,041.15	7,110.31
Landscape Maintenance Supervisor	Exempt	Hourly	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78	47.24	47.72	48.19	48.68	49.16	49.65	50.15	50.65
		Monthly	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,625.71	7,703.11	7,778.85	7,857.89	7,935.29	8,015.97	8,095.01	8,175.70	8,258.03	8,340.37
Maintenance Supervisor	Exempt	Hourly	39.30	39.69	40.09	40.49	40.89	41.30	41.72	42.13	42.55	42.98	43.41	43.84	44.28	44.72	45.17	45.62	46.08	46.54	47.01	47.48
		Monthly	6,471.40	6,535.62	6,601.49	6,667.35	6,733.22	6,800.73	6,869.89	6,937.41	7,006.57	7,077.37	7,148.18	7,218.99	7,291.44	7,363.89	7,437.99	7,512.09	7,587.84	7,663.59	7,740.98	7,818.37
Management Analyst	Exempt	Hourly	38.13	38.51	38.90	39.29	39.68	40.08	40.48	40.88	41.30	41.71	42.12	42.54	42.97	43.40	43.83	44.27	44.71	45.16	45.62	46.07
		Monthly	6,278.74	6,341.31	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,731.57	6,800.73	6,868.25	6,935.76	7,004.92	7,075.73	7,146.53	7,217.34	7,289.79	7,362.25	7,436.35	7,512.09	7,586.19
Recreation and Human Services Supervisor	Exempt	Hourly	39.10	39.49	39.89	40.29	40.69	41.10	41.51	41.92	42.34	42.77	43.19	43.63	44.06	44.50	44.95	45.40	45.85	46.31	46.77	47.24
		Monthly	6,438.47	6,502.69	6,568.55	6,634.42	6,700.29	6,767.80	6,835.31	6,902.83	6,971.99	7,042.79	7,111.95	7,184.41	7,255.21	7,327.67	7,401.77	7,475.87	7,549.97	7,625.71	7,701.46	7,778.85
Senior Recreation and Human Services Supervisor	Exempt	Hourly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.20	48.68	49.17	49.66	50.16	50.66	51.16	51.68	52.19
		Monthly	7,113.60	7,184.41	7,256.86	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,857.89	7,936.93	8,015.97	8,096.66	8,177.35	8,259.68	8,342.01	8,424.35	8,509.97	8,593.95
Senior Administrative Assistant	Exempt	Hourly	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38
		Monthly	4,823.09	4,870.84	4,920.24	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91
Senior Management Analyst	Exempt	Hourly	45.87	46.33	46.79	47.26	47.73	48.21	48.69	49.18	49.67	50.17	50.67	51.17	51.69	52.20	52.72	53.25	53.78	54.32	54.87	55.41
		Monthly	7,553.26	7,629.01	7,704.75	7,782.15	7,859.54	7,938.58	8,017.62	8,098.31	8,178.99	8,261.33	8,343.66	8,425.99	8,511.62	8,595.60	8,681.23	8,768.50	8,857.77	8,944.69	9,035.26	9,124.18
Solid Waste Supervisor	Exempt	Hourly	41.52	41.94	42.35	42.80	43.21	43.64	44.07	44.52	44.96	45.41	45.86	46.32	46.79	47.25	47.73	48.20	48.69	49.17	49.66	50.16
		Monthly	6,836.96	6,906.12	6,973.63	7,044.77	7,115.25	7,186.05	7,256.86	7,330.96	7,403.41	7,477.51	7,551.61	7,627.36	7,704.75	7,780.50	7,859.54	7,936.93	8,017.62	8,096.66	8,177.35	8,259.68
Urban Forest Supervisor	Exempt	Hourly	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78	47.24	47.72	48.19	48.68	49.16	49.65	50.15	50.65
		Monthly	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,625.71	7,703.11	7,778.85	7,857.89	7,935.29	8,015.97	8,095.01	8,175.70	8,258.03	8,340.37
Accounting Assistant	Non-Exempt	Hourly	26.24	26.50	26.77	27.04	27.31	27.58	27.86	28.13	28.42	28.70	28.99	29.28	29.57	29.86	30.16	30.46	30.77	31.08	31.39	31.70
		Monthly	4,320.85	4,363.67	4,408.13	4,452.59	4,497.05	4,541.51	4,587.61	4,632.07	4,679.83	4,725.93	4,773.69	4,821.44	4,869.19	4,916.95	4,966.35	5,015.75	5,066.79	5,117.84	5,168.89	5,219.93
Building Inspector	Non-Exempt	Hourly	35.38	35.73	36.09	36.45	36.82	37.19	37.56	37.93	38.31	38.70	39.08	39.47	39.87	40.27	40.67	41.08	41.49	41.90	42.32	42.74
		Monthly	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,123.95	6,184.88	6,245.81	6,308.38	6,372.60	6,435.17	6,499.39								

Maintenance Crewleader	Non-Exempt	Hourly	30.47	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82
		Monthly	5,017.39	5,068.44	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03
Office Assistant	Non-Exempt	Hourly	24.35	24.60	24.84	25.09	25.34	25.59	25.85	26.11	26.37	26.63	26.90	27.17	27.44	27.72	27.99	28.27	28.55	28.84	29.13	29.42
		Monthly	4,009.63	4,050.80	4,090.32	4,131.49	4,172.65	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,429.53	4,473.99	4,518.45	4,564.56	4,609.02	4,655.13	4,701.23	4,748.99	4,796.74	4,844.49
Planning Aide	Non-Exempt	Hourly	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38
		Monthly	4,823.09	4,870.84	4,920.24	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91
Recreation and Human Services Specialist	Non-Exempt	Hourly	22.49	22.71	22.94	23.17	23.40	23.63	23.87	24.11	24.35	24.59	24.84	25.09	25.34	25.59	25.85	26.11	26.37	26.63	26.90	27.17
		Monthly	3,703.35	3,739.58	3,777.45	3,815.33	3,853.20	3,891.07	3,930.59	3,970.11	4,009.63	4,049.15	4,090.32	4,131.49	4,172.65	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,429.53	4,473.99
Property & Evidence Clerk	Non-Exempt	Hourly	25.59	25.85	26.11	26.37	26.63	26.90	27.17	27.44	27.71	27.99	28.27	28.55	28.84	29.13	29.42	29.71	30.01	30.31	30.61	30.92
		Monthly	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,429.53	4,473.99	4,518.45	4,562.91	4,609.02	4,655.13	4,701.23	4,748.99	4,796.74	4,844.49	4,892.25	4,941.65	4,991.05	5,040.45	5,091.49
Public Works Inspector	Non-Exempt	Hourly	34.35	34.69	35.04	35.39	35.74	36.10	36.46	36.83	37.19	37.57	37.94	38.32	38.70	39.09	39.48	39.88	40.28	40.68	41.09	41.50
		Monthly	5,656.30	5,712.29	5,769.92	5,827.55	5,885.19	5,944.47	6,003.75	6,064.67	6,123.95	6,186.53	6,247.45	6,310.03	6,372.60	6,436.82	6,501.04	6,566.91	6,632.77	6,698.64	6,766.15	6,833.67
Records Clerk	Non-Exempt	Hourly	22.49	22.71	22.94	23.17	23.40	23.63	23.87	24.11	24.35	24.59	24.84	25.09	25.34	25.59	25.85	26.11	26.37	26.63	26.90	27.17
		Monthly	3,703.35	3,739.58	3,777.45	3,815.33	3,853.20	3,891.07	3,930.59	3,970.11	4,009.63	4,049.15	4,090.32	4,131.49	4,172.65	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,429.53	4,473.99
Records Supervisor	Non-Exempt	Hourly	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06	44.50	44.94	45.39
		Monthly	6,186.53	6,249.10	6,311.67	6,374.25	6,438.47	6,502.69	6,566.91	6,632.77	6,700.29	6,766.15	6,833.67	6,902.83	6,971.99	7,041.15	7,111.95	7,182.76	7,255.21	7,327.67	7,400.12	7,474.22
Recreation and Human Services Coordinator	Non-Exempt	Hourly	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.71	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38	35.74
		Monthly	4,870.84	4,920.24	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91	5,885.19
Senior Accounting Assistant	Non-Exempt	Hourly	30.33	30.63	30.94	31.25	31.56	31.87	32.19	32.52	32.84	33.17	33.50	33.84	34.17	34.52	34.86	35.21	35.56	35.92	36.28	36.64
		Monthly	4,994.34	5,043.74	5,094.79	5,145.83	5,196.88	5,247.93	5,300.62	5,354.96	5,407.65	5,461.99	5,516.33	5,572.32	5,626.66	5,684.29	5,740.28	5,797.91	5,855.55	5,914.83	5,974.11	6,033.39
Senior Building Inspector	Non-Exempt	Hourly	38.91	39.30	39.70	40.09	40.50	40.90	41.31	41.72	42.14	42.56	42.99	43.42	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01
		Monthly	6,407.18	6,471.40	6,537.27	6,601.49	6,669.00	6,734.87	6,802.38	6,869.89	6,939.05	7,008.21	7,079.02	7,149.83	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98
Senior Public Works Inspector	Non-Exempt	Hourly	39.30	39.69	40.09	40.49	40.89	41.30	41.72	42.13	42.55	42.98	43.41	43.84	44.28	44.72	45.17	45.62	46.08	46.54	47.01	47.48
		Monthly	6,471.40	6,535.62	6,601.49	6,667.35	6,733.22	6,800.73	6,869.89	6,937.41	7,006.57	7,077.37	7,148.18	7,218.99	7,291.44	7,363.89	7,437.99	7,512.09	7,587.84	7,663.59	7,740.98	7,818.37
Senior Records Clerk	Non-Exempt	Hourly	28.43	28.71	29.00	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34
		Monthly	4,681.47	4,727.58	4,775.33	4,823.09	4,870.84	4,920.24	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65
Solid Waste Crewleader	Non-Exempt	Hourly	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38	35.74	36.10	36.46	36.82	37.19
		Monthly	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91	5,885.19	5,944.47	6,003.75	6,063.03	6,123.95

EXHIBIT A - SALARY SCHEDULE
EFFECTIVE JULY 1, 2025

POSITION	STATUS	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Accountant	Exempt	Hourly	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71	42.13	42.55	42.97	43.40	43.84	44.27	44.72	45.16
		Monthly	6,155.24	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,732.22	6,800.73	6,868.25	6,937.41	7,006.57	7,075.73	7,146.53	7,218.99	7,289.79	7,363.89	7,436.35
Accounting Supervisor	Exempt	Hourly	47.98	48.46	48.94	49.43	49.93	50.42	50.93	51.44	51.95	52.47	53.00	53.53	54.06	54.60	55.15	55.70	56.25	56.82	57.39	57.96
		Monthly	7,900.71	7,979.75	8,058.79	8,139.47	8,221.81	8,302.49	8,386.47	8,470.45	8,554.43	8,640.06	8,727.33	8,814.61	8,901.88	8,990.80	9,081.37	9,171.93	9,262.50	9,356.36	9,450.22	9,544.08
Administrative Assistant	Exempt	Hourly	27.04	27.31	27.59	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.87	30.17	30.47	30.78	31.08	31.40	31.71	32.03	32.35	32.67
		Monthly	4,452.59	4,497.05	4,543.15	4,587.61	4,633.72	4,679.83	4,727.58	4,773.69	4,821.44	4,870.84	4,918.59	4,967.99	5,017.39	5,068.44	5,117.84	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66
Building Plans Examiner	Exempt	Hourly	44.30	44.74	45.19	45.64	46.09	46.56	47.02	47.49	47.97	48.45	48.93	49.42	49.91	50.41	50.92	51.43	51.94	52.46	52.98	53.51
		Monthly	7,294.73	7,367.19	7,441.29	7,515.39	7,589.49	7,666.88	7,742.63	7,820.02	7,899.06	7,978.10	8,057.14	8,137.83	8,218.51	8,300.85	8,384.83	8,468.81	8,552.79	8,638.41	8,724.04	8,811.31
Business Systems Analyst	Exempt	Hourly	60.06	60.66	61.26	61.88	62.50	63.12	63.76	64.39	65.03	65.69	66.35	67.01	67.68	68.36	69.04	69.73	70.43	71.13	71.85	72.56
		Monthly	9,889.88	9,988.68	10,087.48	10,189.57	10,291.67	10,393.76	10,499.15	10,602.89	10,708.27	10,816.95	10,925.63	11,034.31	11,144.64	11,256.61	11,368.59	11,482.21	11,597.47	11,712.74	11,831.30	11,948.21
Deputy City Clerk	Exempt	Hourly	35.56	35.91	36.27	36.63	37.00	37.37	37.74	38.12	38.50	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96
		Monthly	5,855.55	5,913.18	5,972.46	6,031.74	6,092.67	6,153.59	6,214.52	6,277.09	6,339.67	6,403.89	6,468.11	6,532.33	6,598.19	6,664.06	6,729.93	6,797.44	6,864.95	6,934.11	7,003.27	7,074.08
Executive Assistant to the City Manager	Exempt	Hourly	35.93	36.29	36.65	37.02	37.39	37.76	38.14	38.52	38.90	39.29	39.69	40.08	40.48	40.89	41.30	41.71	42.13	42.55	42.97	43.40
		Monthly	5,916.47	5,975.75	6,035.03	6,095.96	6,156.89	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,535.62	6,599.84	6,665.71	6,733.22	6,800.73	6,868.25	6,937.41	7,006.57	7,075.73	7,146.53
Fleet Maintenance Supervisor	Exempt	Hourly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.20	48.68	49.17	49.66	50.16	50.66	51.16	51.68	52.19
		Monthly	7,113.60	7,184.41	7,256.86	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,857.89	7,936.93	8,015.97	8,096.66	8,177.35	8,259.68	8,342.01	8,424.35	8,509.97	8,593.95
Human Resources Specialist	Exempt	Hourly	34.52	34.87	35.22	35.57	35.93	36.29	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71
		Monthly	5,684.29	5,741.93	5,799.56	5,857.19	5,916.47	5,975.75	6,035.03	6,094.31	6,155.24	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,733.22	6,800.73	6,868.25
Information Technology Administrator	Exempt	Hourly	45.64	46.09	46.55	47.02	47.49	47.96	48.44	48.93	49.42	49.91	50.41	50.91	51.43	51.94	52.46	52.99	53.51	54.05	54.59	55.14
		Monthly	7,515.39	7,589.49	7,665.23	7,742.63	7,820.02	7,897.41	7,976.45	8,057.14	8,137.83	8,218.51	8,300.85	8,383.18	8,468.81	8,552.79	8,638.41	8,725.69	8,811.31	8,900.23	8,989.15	9,079.72
Information Technology Technician	Exempt	Hourly	36.83	37.20	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06	44.50
		Monthly	6,064.67	6,125.60	6,186.53	6,249.10	6,311.67	6,374.25	6,438.47	6,502.69	6,566.91	6,632.77	6,700.29	6,766.15	6,833.67	6,902.83	6,971.99	7,041.15	7,111.95	7,182.76	7,255.21	7,327.67
Landscape Maintenance Supervisor	Exempt	Hourly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.20	48.68	49.17	49.66	50.16	50.66	51.16	51.68	52.19
		Monthly	7,113.60	7,184.41	7,256.86	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,857.89	7,936.93	8,015.97	8,096.66	8,177.35	8,259.68	8,342.01	8,424.35	8,509.97	8,593.95
Maintenance Supervisor	Exempt	Hourly	40.49	40.90	41.31	41.72	42.14	42.56	42.99	43.41	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96	48.44	48.92
		Monthly	6,667.35	6,734.87	6,802.38	6,869.89	6,939.05	7,008.21	7,079.02	7,148.18	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98	7,818.37	7,897.41	7,976.45	8,055.49
Management Analyst	Exempt	Hourly	39.30	39.69	40.09	40.49	40.89	41.30	41.72	42.13	42.55	42.98	43.41	43.84	44.28	44.72	45.17	45.62	46.08	46.54	47.01	47.48
		Monthly	6,471.40	6,535.62	6,601.49	6,667.35	6,733.22	6,800.73	6,869.89	6,937.41	7,006.57	7,077.37	7,148.18	7,218.99	7,291.44	7,363.89	7,437.99	7,512.09	7,587.84	7,663.59	7,740.98	7,818.37
Recreation and Human Services Supervisor	Exempt	Hourly	40.29	40.70	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.32	46.78	47.25	47.72	48.20	48.68
		Monthly	6,634.42	6,701.93	6,767.80	6,835.31	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,627.36	7,703.11	7,780.50	7,857.89	7,936.93	8,015.97
Senior Recreation and Human Services Supervisor	Exempt	Hourly	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.73	48.20	48.68	49.17	49.66	50.16	50.66	51.17	51.68	52.20	52.72	53.25	53.78
		Monthly	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,859.54	7,936.93	8,015.97	8,096.66	8,177.35	8,259.68	8,342.01	8,425.99	8,509.97	8,595.60	8,681.23	8,768.50	8,855.77
Senior Administrative Assistant	Exempt	Hourly	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38	35.74	36.10	36.46
		Monthly	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91	5,885.19	5,944.47	6,003.75
Senior Management Analyst	Exempt	Hourly	47.27	47.74	48.22	48.70	49.18	49.68	50.17	50.67	51.18	51.69	52.21	52.73	53.26	53.79	54.33	54.87	55.42	55.98	56.54	57.10
		Monthly	7,783.79	7,861.19	7,940.23	8,019.27	8,098.31	8,180.64	8,263.33	8,346.66	8,427.64	8,511.62	8,597.25	8,682.87	8,770.15	8,857.42	8,946.34	9,035.26	9,125.83	9,218.04	9,310.25	9,402.47
Solid Waste Supervisor	Exempt	Hourly	42.78	43.20	43.64	44.07	44.51	44.96	45.41	45.86	46.32	46.79	47.25	47.73	48.20	48.69	49.17	49.66	50.16	50.66	51.17	51.68
		Monthly	7,044.44	7,113.60	7,186.05	7,256.86	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,704.75	7,780.50	7,859.54	7,936.93	8,017.62	8,096.66	8,177.35	8,259.68	8,342.01	8,425.99	8,509.97
Urban Forest Supervisor	Exempt	Hourly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.20	48.68	49.17	49.66	50.16	50.66	51.16	51.68	52.19
		Monthly	7,113.60	7,184.41	7,256.86	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,857.89	7,936.93	8,015.97	8,096.66	8,177.35	8,259.68	8,342.01	8,424.35	8,509.97	8,593.95
Accounting Assistant	Non-Exempt	Hourly	27.04	27.31	27.59	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.87	30.17	30.47	30.78	31.08	31.40	31.71	32.03	32.35	32.67
		Monthly	4,452.59	4,497.05	4,543.15	4,587.61	4,633.72	4,679.83	4,727.58	4,773.69	4,821.44	4,870.84	4,918.59	4,967.99	5,017.39	5,068.44	5,117.84	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66
Building Inspector	Non-Exempt	Hourly	36.47	36.83	37.20	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06
		Monthly	6,005.39	6,064.67	6,125.60	6,186.53	6,249.10	6,311.67	6,374.25	6,438.47	6,502.69	6,566.91	6,632.77	6,700.29								

Maintenance Crewleader	Non-Exempt	Hourly	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.18	37.56	37.93
		Monthly	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,122.31	6,184.88	6,245.81
Office Assistant	Non-Exempt	Hourly	25.09	25.34	25.60	25.85	26.11	26.37	26.64	26.90	27.17	27.44	27.72	28.00	28.28	28.56	28.84	29.13	29.42	29.72	30.02	30.32
		Monthly	4,131.49	4,172.65	4,215.47	4,256.63	4,299.45	4,342.26	4,386.72	4,429.53	4,473.99	4,518.45	4,564.56	4,610.67	4,656.77	4,702.88	4,748.99	4,796.74	4,844.49	4,893.89	4,943.29	4,992.69
Planning Aide	Non-Exempt	Hourly	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38	35.74	36.10	36.46
		Monthly	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91	5,885.19	5,944.47	6,003.75
Recreation and Human Services Specialist	Non-Exempt	Hourly	23.17	23.40	23.64	23.87	24.11	24.35	24.59	24.84	25.08	25.34	25.59	25.85	26.11	26.37	26.63	26.89	27.17	27.44	27.71	27.99
		Monthly	3,815.33	3,853.20	3,892.72	3,930.59	3,970.11	4,009.63	4,049.15	4,090.32	4,129.84	4,172.65	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,427.89	4,473.99	4,518.45	4,562.91	4,609.02
Property & Evidence Clerk	Non-Exempt	Hourly	26.37	26.64	26.90	27.17	27.45	27.72	28.00	28.28	28.56	28.85	29.13	29.43	29.72	30.02	30.32	30.62	30.93	31.24	31.55	31.86
		Monthly	4,342.26	4,386.72	4,429.53	4,473.99	4,520.10	4,564.56	4,610.67	4,656.77	4,702.88	4,750.63	4,796.74	4,846.14	4,893.89	4,943.29	4,992.69	5,042.09	5,093.14	5,144.19	5,195.23	5,246.28
Public Works Inspector	Non-Exempt	Hourly	35.38	35.73	36.09	36.45	36.82	37.19	37.56	37.93	38.31	38.70	39.08	39.47	39.87	40.27	40.67	41.08	41.49	41.90	42.32	42.74
		Monthly	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,123.95	6,184.88	6,245.81	6,308.38	6,372.60	6,435.17	6,499.39	6,565.26	6,631.13	6,696.99	6,764.51	6,832.02	6,899.53	6,968.69	7,037.85
Records Clerk	Non-Exempt	Hourly	23.17	23.40	23.64	23.87	24.11	24.35	24.59	24.84	25.08	25.34	25.59	25.85	26.11	26.37	26.63	26.89	27.17	27.44	27.71	27.99
		Monthly	3,815.33	3,853.20	3,892.72	3,930.59	3,970.11	4,009.63	4,049.15	4,090.32	4,129.84	4,172.65	4,213.82	4,256.63	4,299.45	4,342.26	4,385.07	4,427.89	4,473.99	4,518.45	4,562.91	4,609.02
Records Supervisor	Non-Exempt	Hourly	38.72	39.11	39.50	39.89	40.29	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.32	46.78
		Monthly	6,375.89	6,440.11	6,504.33	6,568.55	6,634.42	6,700.29	6,767.80	6,835.31	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,627.36	7,703.11
Recreation and Human Services Coordinator	Non-Exempt	Hourly	30.47	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82
		Monthly	5,017.39	5,068.44	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03
Senior Accounting Assistant	Non-Exempt	Hourly	31.24	31.56	31.87	32.19	32.51	32.84	33.17	33.50	33.83	34.17	34.51	34.86	35.21	35.56	35.92	36.27	36.64	37.00	37.37	37.75
		Monthly	5,144.19	5,196.88	5,247.93	5,300.62	5,353.31	5,407.65	5,461.99	5,516.33	5,570.67	5,626.66	5,682.65	5,740.28	5,797.91	5,855.55	5,914.83	5,972.46	6,033.39	6,092.67	6,153.59	6,216.17
Senior Building Inspector	Non-Exempt	Hourly	40.09	40.49	40.90	41.31	41.72	42.14	42.56	42.98	43.41	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96	48.44
		Monthly	6,601.49	6,667.35	6,734.87	6,802.38	6,869.89	6,939.05	7,008.21	7,077.37	7,148.18	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98	7,818.37	7,897.41	7,976.45
Senior Public Works Inspector	Non-Exempt	Hourly	40.49	40.90	41.31	41.72	42.14	42.56	42.99	43.41	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96	48.44	48.92
		Monthly	6,667.35	6,734.87	6,802.38	6,869.89	6,939.05	7,008.21	7,079.02	7,148.18	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98	7,818.37	7,897.41	7,976.45	8,055.49
Senior Records Clerk	Non-Exempt	Hourly	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38
		Monthly	4,823.09	4,870.84	4,920.24	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91
Solid Waste Crewleader	Non-Exempt	Hourly	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.19	37.56	37.93	38.31
		Monthly	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,123.95	6,184.88	6,245.81	6,308.38

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EFFECTIVE JULY 1, 2026

POSITION	STATUS	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Accountant	Exempt	Hourly	38.52	38.90	39.30	39.69	40.09	40.49	40.89	41.30	41.71	42.13	42.55	42.98	43.41	43.84	44.28	44.72	45.17	45.62	46.07	46.54
		Monthly	6,342.96	6,405.53	6,471.40	6,535.62	6,601.49	6,667.35	6,733.22	6,800.73	6,868.25	6,937.41	7,006.57	7,077.37	7,148.18	7,218.99	7,291.44	7,363.89	7,437.99	7,512.09	7,586.19	7,663.59
Accounting Supervisor	Exempt	Hourly	49.44	49.93	50.43	50.94	51.45	51.96	52.48	53.01	53.54	54.07	54.61	55.16	55.71	56.27	56.83	57.40	57.97	58.55	59.14	59.73
		Monthly	8,141.12	8,221.81	8,304.14	8,388.12	8,472.10	8,556.08	8,641.71	8,728.98	8,816.25	8,903.53	8,992.45	9,083.01	9,173.58	9,265.79	9,358.01	9,451.87	9,545.73	9,641.23	9,738.39	9,835.54
Administrative Assistant	Exempt	Hourly	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.87	30.17	30.47	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66
		Monthly	4,587.61	4,633.72	4,679.83	4,727.58	4,773.69	4,821.44	4,870.84	4,918.59	4,967.99	5,017.39	5,068.44	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68
Building Plans Examiner	Exempt	Hourly	45.64	46.09	46.55	47.02	47.49	47.96	48.44	48.93	49.42	49.91	50.41	50.91	51.43	51.94	52.46	52.99	53.51	54.05	54.59	55.14
		Monthly	7,515.39	7,589.49	7,665.23	7,742.63	7,820.02	7,897.41	7,976.45	8,057.14	8,137.83	8,218.51	8,300.85	8,383.18	8,468.81	8,552.79	8,638.41	8,725.69	8,811.31	8,900.23	8,989.15	9,079.72
Business Systems Analyst	Exempt	Hourly	61.88	62.50	63.13	63.76	64.40	65.04	65.69	66.35	67.01	67.68	68.36	69.04	69.73	70.43	71.13	71.85	72.56	73.29	74.02	74.76
		Monthly	10,189.57	10,291.67	10,395.41	10,499.15	10,604.53	10,709.92	10,816.95	10,925.63	11,034.31	11,144.64	11,256.61	11,368.59	11,482.21	11,597.47	11,712.74	11,831.30	11,948.21	12,068.42	12,188.63	12,310.48
Deputy City Clerk	Exempt	Hourly	36.64	37.01	37.38	37.75	38.13	38.51	38.90	39.29	39.68	40.08	40.48	40.88	41.29	41.70	42.12	42.54	42.97	43.40	43.83	44.27
		Monthly	6,033.39	6,094.31	6,155.24	6,216.17	6,278.74	6,341.31	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,731.57	6,799.09	6,866.60	6,935.76	7,004.92	7,075.73	7,146.53	7,217.34	7,289.79
Executive Assistant to the City Manager	Exempt	Hourly	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89	41.30	41.71	42.13	42.55	42.97	43.40	43.84	44.27	44.72
		Monthly	6,094.31	6,155.24	6,217.81	6,280.39	6,342.96	6,405.53	6,469.75	6,533.97	6,599.84	6,665.71	6,733.22	6,800.73	6,868.25	6,937.41	7,006.57	7,075.73	7,146.53	7,218.99	7,289.79	7,363.89
Fleet Maintenance Supervisor	Exempt	Hourly	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.73	48.20	48.68	49.17	49.66	50.16	50.66	51.17	51.68	52.20	52.72	53.25	53.78
		Monthly	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,859.54	7,939.63	8,019.97	8,096.66	8,177.35	8,259.68	8,342.01	8,425.99	8,509.97	8,595.60	8,681.23	8,768.50	8,855.77
Human Resources Specialist	Exempt	Hourly	35.56	35.91	36.27	36.63	37.00	37.37	37.74	38.12	38.50	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96
		Monthly	5,855.55	5,913.18	5,972.46	6,031.74	6,092.67	6,153.59	6,214.52	6,277.09	6,339.67	6,403.89	6,468.11	6,532.33	6,598.19	6,664.06	6,729.93	6,797.44	6,864.95	6,934.11	7,003.27	7,074.08
Information Technology Administrator	Exempt	Hourly	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.92	51.43	51.95	52.47	52.99	53.52	54.06	54.60	55.14	55.70	56.25	56.82
		Monthly	7,744.27	7,821.67	7,899.06	7,978.10	8,058.79	8,139.47	8,220.16	8,302.49	8,384.83	8,468.81	8,554.43	8,640.06	8,725.69	8,812.96	8,901.88	8,990.80	9,079.72	9,171.93	9,262.50	9,356.36
Information Technology Technician	Exempt	Hourly	37.94	38.32	38.71	39.09	39.48	39.88	40.28	40.68	41.09	41.50	41.91	42.33	42.76	43.18	43.61	44.05	44.49	44.94	45.39	45.84
		Monthly	6,247.45	6,310.03	6,374.25	6,438.82	6,504.04	6,569.91	6,637.77	6,698.64	6,766.15	6,833.67	6,901.18	6,970.34	7,041.15	7,110.31	7,181.11	7,253.57	7,326.02	7,400.12	7,474.22	7,548.32
Landscape Maintenance Supervisor	Exempt	Hourly	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.73	48.20	48.68	49.17	49.66	50.16	50.66	51.17	51.68	52.20	52.72	53.25	53.78
		Monthly	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,859.54	7,939.63	8,019.97	8,096.66	8,177.35	8,259.68	8,342.01	8,425.99	8,509.97	8,595.60	8,681.23	8,768.50	8,855.77
Maintenance Supervisor	Exempt	Hourly	41.73	42.14	42.57	42.99	43.42	43.86	44.29	44.74	45.18	45.64	46.09	46.55	47.02	47.49	47.96	48.44	48.93	49.42	49.91	50.41
		Monthly	6,871.54	6,939.05	7,009.86	7,079.02	7,149.83	7,222.28	7,293.09	7,367.19	7,439.64	7,515.39	7,589.49	7,665.23	7,742.63	7,820.02	7,897.41	7,976.45	8,057.14	8,137.83	8,218.51	8,300.85
Management Analyst	Exempt	Hourly	40.49	40.90	41.31	41.72	42.14	42.56	42.99	43.41	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96	48.44	48.92
		Monthly	6,667.35	6,734.87	6,802.38	6,869.89	6,939.05	7,008.21	7,079.02	7,148.18	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98	7,818.37	7,897.41	7,976.45	8,055.49
Recreation and Human Services Supervisor	Exempt	Hourly	41.52	41.94	42.35	42.8	43.21	43.64	44.07	44.52	44.96	45.41	45.86	46.32	46.79	47.25	47.73	48.20	48.69	49.17	49.66	50.16
		Monthly	6,836.96	6,906.12	6,973.63	7,047.77	7,115.25	7,186.05	7,256.86	7,330.96	7,403.41	7,477.51	7,551.61	7,627.36	7,704.75	7,780.50	7,859.54	7,939.63	8,016.62	8,096.66	8,177.35	8,259.68
Senior Recreation and Human Services Supervisor	Exempt	Hourly	45.87	46.33	46.79	47.26	47.73	48.21	48.69	49.18	49.67	50.17	50.67	51.17	51.69	52.20	52.72	53.25	53.78	54.32	54.87	55.41
		Monthly	7,553.26	7,629.01	7,704.75	7,782.15	7,859.54	7,938.58	8,017.62	8,098.31	8,178.99	8,261.33	8,343.66	8,425.99	8,511.62	8,595.60	8,681.23	8,768.50	8,855.77	8,944.69	9,035.26	9,124.18
Senior Administrative Assistant	Exempt	Hourly	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.18	37.56
		Monthly	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,122.31	6,184.88
Senior Management Analyst	Exempt	Hourly	48.70	49.19	49.68	50.18	50.68	51.19	51.70	52.22	52.74	53.27	53.80	54.34	54.88	55.43	55.98	56.54	57.11	57.68	58.26	58.84
		Monthly	8,019.27	8,099.95	8,180.64	8,262.97	8,345.31	8,429.29	8,513.27	8,598.89	8,684.52	8,771.79	8,859.07	8,947.99	9,036.91	9,127.47	9,218.04	9,310.25	9,404.11	9,497.97	9,593.48	9,688.99
Solid Waste Supervisor	Exempt	Hourly	44.08	44.52	44.96	45.41	45.87	46.33	46.79	47.26	47.73	48.21	48.69	49.18	49.67	50.16	50.67	51.17	51.68	52.20	52.72	53.25
		Monthly	7,258.51	7,330.96	7,403.41	7,477.51	7,553.26	7,629.01	7,704.75	7,782.15	7,859.54	7,938.58	8,017.62	8,098.31	8,178.99	8,259.68	8,343.66	8,425.99	8,509.97	8,595.60	8,681.23	8,768.50
Urban Forest Supervisor	Exempt	Hourly	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.73	48.20	48.68	49.17	49.66	50.16	50.66	51.17	51.68	52.20	52.72	53.25	53.78
		Monthly	7,329.31	7,403.41	7,477.51	7,551.61	7,627.36	7,703.11	7,780.50	7,859.54	7,939.63	8,019.97	8,096.66	8,177.35	8,259.68	8,342.01	8,425.99	8,509.97	8,595.60	8,681.23	8,768.50	8,855.77
Accounting Assistant	Non-Exempt	Hourly	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.87	30.17	30.47	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66
		Monthly	4,587.61	4,633.72	4,679.83	4,727.58	4,773.69	4,821.44	4,870.84	4,918.59	4,967.99	5,017.39	5,068.44	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68
Building Inspector	Non-Exempt	Hourly	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06	44.50	44.94	45.39
		Monthly	6,186.53	6,249.10	6,311.67	6,374.25	6,438.47	6,502.69	6,566.91	6,632.77	6,700.29	6,766.15	6,833.67	6,902.83								

Maintenance Crewleader	Non-Exempt	Hourly	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.19	37.56	37.93	38.31	38.70	39.08
		Monthly	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,123.95	6,184.88	6,245.81	6,308.38	6,372.60	6,435.17
Office Assistant	Non-Exempt	Hourly	25.85	26.11	26.37	26.64	26.90	27.17	27.44	27.72	27.99	28.27	28.56	28.84	29.13	29.42	29.72	30.01	30.31	30.62	30.92	31.23
		Monthly	4,256.63	4,299.45	4,342.26	4,386.72	4,429.53	4,473.99	4,518.45	4,564.56	4,609.02	4,655.13	4,702.88	4,748.99	4,796.74	4,844.49	4,893.89	4,941.65	4,991.05	5,042.09	5,091.49	5,142.54
Planning Aide	Non-Exempt	Hourly	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.18	37.56
		Monthly	5,119.49	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,122.31	6,184.88
Recreation and Human Services Specialist	Non-Exempt	Hourly	23.88	24.12	24.36	24.60	24.85	25.10	25.35	25.60	25.86	26.12	26.38	26.64	26.91	27.18	27.45	27.72	28.00	28.28	28.56	28.85
		Monthly	3,932.24	3,971.76	4,011.28	4,050.80	4,091.97	4,133.13	4,174.30	4,215.47	4,258.28	4,301.09	4,343.91	4,386.72	4,431.18	4,475.64	4,520.10	4,564.56	4,610.67	4,656.77	4,702.88	4,750.63
Property & Evidence Clerk	Non-Exempt	Hourly	27.17	27.44	27.72	27.99	28.27	28.56	28.84	29.13	29.42	29.72	30.01	30.31	30.62	30.92	31.23	31.54	31.86	32.18	32.50	32.82
		Monthly	4,473.99	4,518.45	4,564.56	4,609.02	4,655.13	4,702.88	4,748.99	4,796.74	4,844.49	4,893.89	4,941.65	4,991.05	5,042.09	5,091.49	5,142.54	5,193.59	5,246.28	5,298.97	5,351.67	5,404.36
Public Works Inspector	Non-Exempt	Hourly	36.47	36.83	37.20	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06
		Monthly	6,005.39	6,064.67	6,125.60	6,186.53	6,249.10	6,311.67	6,374.25	6,438.47	6,502.69	6,566.91	6,632.77	6,700.29	6,766.15	6,833.67	6,902.83	6,971.99	7,041.15	7,111.95	7,182.76	7,255.21
Records Clerk	Non-Exempt	Hourly	23.88	24.12	24.36	24.60	24.85	25.10	25.35	25.60	25.86	26.12	26.38	26.64	26.91	27.18	27.45	27.72	28.00	28.28	28.56	28.85
		Monthly	3,932.24	3,971.76	4,011.28	4,050.80	4,091.97	4,133.13	4,174.30	4,215.47	4,258.28	4,301.09	4,343.91	4,386.72	4,431.18	4,475.64	4,520.10	4,564.56	4,610.67	4,656.77	4,702.88	4,750.63
Records Supervisor	Non-Exempt	Hourly	39.89	40.29	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78	47.25	47.72	48.19
		Monthly	6,568.55	6,634.42	6,700.29	6,767.80	6,835.31	6,904.47	6,973.63	7,042.79	7,113.60	7,184.41	7,256.86	7,329.31	7,401.77	7,475.87	7,551.61	7,625.71	7,703.11	7,780.50	7,857.89	7,935.29
Recreation and Human Services Coordinator	Non-Exempt	Hourly	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.18	37.56	37.93
		Monthly	5,170.53	5,221.58	5,274.27	5,326.97	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,122.31	6,184.88	6,245.81
Senior Accounting Assistant	Non-Exempt	Hourly	32.19	32.51	32.84	33.17	33.50	33.83	34.17	34.51	34.86	35.21	35.56	35.92	36.28	36.64	37.00	37.37	37.75	38.13	38.51	38.89
		Monthly	5,300.62	5,353.31	5,407.65	5,461.99	5,516.33	5,570.67	5,626.66	5,682.65	5,740.28	5,797.91	5,855.55	5,914.83	5,974.11	6,033.39	6,092.67	6,153.59	6,216.17	6,278.74	6,341.31	6,403.89
Senior Building Inspector	Non-Exempt	Hourly	41.31	41.72	42.14	42.56	42.98	43.41	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96	48.44	48.92	49.41	49.90
		Monthly	6,802.38	6,869.89	6,939.05	7,008.21	7,077.37	7,148.18	7,220.63	7,293.09	7,365.54	7,439.64	7,513.74	7,589.49	7,665.23	7,740.98	7,818.37	7,897.41	7,976.45	8,055.49	8,136.18	8,216.87
Senior Public Works Inspector	Non-Exempt	Hourly	41.73	42.14	42.57	42.99	43.42	43.86	44.29	44.74	45.18	45.64	46.09	46.55	47.02	47.49	47.96	48.44	48.93	49.42	49.91	50.41
		Monthly	6,871.54	6,939.05	7,009.86	7,079.02	7,149.83	7,222.28	7,293.09	7,367.19	7,439.64	7,515.39	7,589.49	7,665.23	7,742.63	7,820.02	7,897.41	7,976.45	8,057.14	8,137.83	8,218.51	8,300.85
Senior Records Clerk	Non-Exempt	Hourly	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.03	35.38	35.74	36.10	36.46
		Monthly	4,969.64	5,019.04	5,068.44	5,119.49	5,170.53	5,223.23	5,274.27	5,326.97	5,381.31	5,434.00	5,488.34	5,544.33	5,598.67	5,654.65	5,712.29	5,768.27	5,825.91	5,885.19	5,944.47	6,003.75
Solid Waste Crewleader	Non-Exempt	Hourly	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.82	37.18	37.56	37.93	38.31	38.69	39.08	39.47
		Monthly	5,379.66	5,434.00	5,488.34	5,542.68	5,598.67	5,654.65	5,710.64	5,768.27	5,825.91	5,883.54	5,942.82	6,002.10	6,063.03	6,122.31	6,184.88	6,245.81	6,308.38	6,370.95	6,435.17	6,499.39