

EXHIBIT A - SALARY SCHEDULE
EFFECTIVE JULY 1, 2024

POSITION	STATUS	BENEFIT CATEGORY	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Building Official	Exempt	2	Hourly	60.66	61.26	61.88	62.50	63.12	63.76	64.40	65.03	65.69	66.35	67.01	67.69	68.36	69.04	69.74	70.43	71.13	71.85	72.57	73.28
			Monthly	9,988.68	10,087.48	10,189.57	10,291.67	10,393.76	10,499.15	10,604.53	10,708.27	10,816.95	10,925.63	11,034.31	11,144.29	11,256.61	11,368.59	11,483.85	11,597.47	11,712.74	11,831.30	11,949.86	12,066.77
City Clerk	Exempt	2	Hourly	54.36	54.90	55.45	56.01	56.57	57.13	57.70	58.28	58.86	59.45	60.05	60.65	61.25	61.86	62.48	63.11	63.74	64.38	65.02	65.67
			Monthly	8,951.28	9,040.20	9,130.77	9,222.98	9,315.19	9,407.41	9,501.27	9,596.77	9,692.28	9,789.43	9,888.23	9,987.03	10,085.83	10,186.28	10,288.37	10,392.11	10,495.85	10,601.24	10,706.63	10,813.66
City Engineer	Exempt	2	Hourly	70.10	70.80	71.51	72.23	72.95	73.68	74.41	75.15	75.91	76.67	77.44	78.21	78.99	79.79	80.58	81.38	82.20	83.02	83.85	84.69
			Monthly	11,543.13	11,658.40	11,775.31	11,893.87	12,012.43	12,132.64	12,252.85	12,374.70	12,499.85	12,624.99	12,751.79	12,878.58	13,007.02	13,138.75	13,268.84	13,400.57	13,535.60	13,670.63	13,807.30	13,945.62
City Planner	Exempt	2	Hourly	61.88	62.50	63.13	63.76	64.40	65.04	65.69	66.35	67.01	67.68	68.36	69.04	69.73	70.43	71.13	71.85	72.56	73.29	74.02	74.76
			Monthly	10,189.57	10,291.67	10,395.41	10,499.15	10,604.53	10,709.92	10,816.95	10,925.63	11,034.31	11,144.64	11,256.61	11,368.59	11,482.21	11,597.47	11,712.74	11,831.30	11,948.21	12,068.42	12,188.63	12,310.48
Community Development Director	Exempt	1	Hourly	86.44	87.30	88.18	89.05	89.95	90.84	91.76	92.67	93.60	94.53	95.49	96.44	97.39	98.37	99.35	100.35	101.35	102.37	103.39	104.43
			Monthly	14,233.79	14,375.40	14,520.31	14,663.57	14,811.77	14,958.32	15,109.81	15,259.66	15,412.80	15,565.94	15,724.02	15,880.45	16,036.89	16,198.26	16,359.63	16,524.30	16,688.97	16,856.93	17,024.89	17,196.14
Community Services Director	Exempt	1	Hourly	87.30	88.18	89.06	89.95	90.85	91.75	92.68	93.60	94.54	95.48	96.45	97.40	98.37	99.35	100.35	101.35	102.37	103.39	104.43	
			Monthly	14,375.40	14,520.31	14,665.21	14,811.77	14,959.97	15,108.17	15,261.31	15,412.80	15,567.59	15,722.37	15,882.10	16,038.53	16,198.26	16,359.63	16,524.30	16,688.97	16,856.93	17,024.89	17,196.14	17,367.39
Community Services Manager	Exempt	2	Hourly	57.42	58.00	58.58	59.16	59.76	60.35	60.95	61.57	62.18	62.80	63.43	64.07	64.70	65.36	66.01	66.67	67.34	68.01	68.69	69.38
			Monthly	9,455.16	9,550.67	9,646.17	9,741.68	9,840.48	9,937.63	10,036.43	10,138.53	10,238.97	10,341.07	10,444.81	10,550.19	10,653.93	10,762.61	10,869.65	10,978.33	11,088.65	11,198.98	11,310.95	11,424.57
Deputy Director of Community Services	Exempt	2	Hourly	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.96	61.56	62.18	62.80	63.43	64.06	64.71	65.35	66.01	66.67	67.33	68.01	68.69
			Monthly	9,361.30	9,455.16	9,550.67	9,646.17	9,741.68	9,838.83	9,937.63	10,038.08	10,136.88	10,238.97	10,341.07	10,444.81	10,548.55	10,655.58	10,760.97	10,869.65	10,978.33	11,087.01	11,198.98	11,310.95
Deputy Director of Recreation and Human Services	Exempt	2	Hourly	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.96	61.56	62.18	62.80	63.43	64.06	64.71	65.35	66.01	66.67	67.33	68.01	68.69
			Monthly	9,361.30	9,455.16	9,550.67	9,646.17	9,741.68	9,838.83	9,937.63	10,038.08	10,136.88	10,238.97	10,341.07	10,444.81	10,548.55	10,655.58	10,760.97	10,869.65	10,978.33	11,087.01	11,198.98	11,310.95
Finance Manager	Exempt	2	Hourly	56.29	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.95	61.56	62.18	62.80	63.43	64.06	64.70	65.35	66.00	66.66	67.33	68.00
			Monthly	9,269.09	9,361.30	9,455.16	9,550.67	9,646.17	9,741.68	9,838.83	9,937.63	10,036.43	10,136.88	10,238.97	10,341.07	10,444.81	10,548.55	10,653.93	10,760.97	10,868.00	10,976.68	11,087.01	11,197.33
Information Technology Officer	Exempt	2	Hourly	60.36	60.96	61.57	62.19	62.81	63.44	64.08	64.71	65.36	66.02	66.68	67.35	68.02	68.70	69.39	70.08	70.78	71.49	72.21	72.92
			Monthly	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,655.58	10,762.61	10,871.29	10,979.97	11,090.30	11,200.63	11,312.60	11,426.22	11,539.84	11,655.11	11,772.02	11,890.58	12,007.49
Police Chief	Exempt	1	Hourly	99.89	100.88	101.90	102.91	103.94	104.97	106.02	107.07	108.15	109.23	110.33	111.43	112.55	113.68	114.82	115.97	117.13	118.30	119.48	120.68
			Monthly	16,448.55	16,611.57	16,779.53	16,945.85	17,115.45	17,285.06	17,457.96	17,630.86	17,808.70	17,986.54	18,167.67	18,348.81	18,533.23	18,719.31	18,907.03	19,096.39	19,287.41	19,480.07	19,674.37	19,871.97
Public Information Officer	Exempt	2	Hourly	51.97	52.49	53.02	53.55	54.08	54.62	55.17	55.72	56.28	56.84	57.41	57.98	58.56	59.15	59.74	60.34	60.94	61.55	62.17	62.79
			Monthly	8,557.73	8,643.35	8,730.63	8,817.90	8,905.17	8,994.09	9,084.66	9,175.23	9,267.44	9,359.65	9,453.51	9,547.37	9,642.88	9,740.03	9,837.19	9,935.99	10,034.79	10,135.23	10,237.33	10,339.42
Recreation and Human Services Director	Exempt	1	Hourly	79.02	79.81	80.60	81.41	82.22	83.05	83.88	84.71	85.56	86.42	87.28	88.15	89.04	89.93	90.83	91.73	92.65	93.58	94.51	95.46
			Monthly	13,011.96	13,142.05	13,272.13	13,405.51	13,538.89	13,675.57	13,812.24	13,948.91	14,088.88	14,230.49	14,372.11	14,515.37	14,661.92	14,808.47	14,956.67	15,104.87	15,256.37	15,409.51	15,562.65	15,719.08
Recreation and Human Services Manager	Exempt	2	Hourly	56.57	57.13	57.71	58.28	58.87	59.45	60.05	60.65	61.26	61.87	62.49	63.11	63.74	64.38	65.02	65.67	66.33	66.99	67.66	68.34
			Monthly	9,315.19	9,407.41	9,502.91	9,596.77	9,693.93	9,789.43	9,888.23	9,987.03	10,087.48	10,187.93	10,290.02	10,392.11	10,495.85	10,601.24	10,706.63	10,813.66	10,922.34	11,031.02	11,141.35	11,253.32

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Building Official	Exempt	2	Hourly	62.50	63.13	63.76	64.40	65.04	65.70	66.35	67.01	67.69	68.36	69.04	69.74	70.43	71.13	71.85	72.57	73.29	74.03	74.76	75.52
			Monthly	10,291.67	10,395.41	10,499.15	10,604.53	10,709.92	10,818.60	10,925.63	11,034.31	11,146.29	11,256.61	11,368.59	11,483.85	11,597.47	11,712.74	11,831.30	11,949.86	12,068.42	12,190.27	12,310.48	12,435.63
City Clerk	Exempt	2	Hourly	56.01	56.57	57.13	57.71	58.28	58.86	59.45	60.05	60.65	61.25	61.87	62.49	63.10	63.75	64.38	65.02	65.68	66.33	66.99	67.66
			Monthly	9,222.98	9,315.19	9,407.41	9,502.91	9,596.77	9,692.28	9,789.43	9,888.23	9,987.03	10,085.83	10,187.93	10,290.02	10,390.47	10,497.50	10,601.24	10,706.63	10,815.31	10,922.34	11,031.02	11,141.35
City Engineer	Exempt	2	Hourly	72.23	72.95	73.68	74.42	75.16	75.92	76.67	77.44	78.22	79.00	79.79	80.59	81.39	82.21	83.03	83.86	84.70	85.54	86.40	87.26
			Monthly	11,893.87	12,012.43	12,132.64	12,254.49	12,376.35	12,501.49	12,624.99	12,751.79	12,880.23	13,008.67	13,138.75	13,270.49	13,402.22	13,537.25	13,672.27	13,808.95	13,947.27	14,085.59	14,227.20	14,368.81
City Planner	Exempt	2	Hourly	63.77	64.40	65.04	65.70	66.35	67.01	67.70	68.37	69.04	69.75	70.44	71.13	71.86	72.57	73.29	74.03	74.77	75.52	76.27	77.03
			Monthly	10,500.79	10,604.53	10,709.92	10,818.60	10,925.63	11,034.31	11,147.93	11,258.26	11,368.59	11,485.50	11,599.12	11,712.74	11,832.95	11,949.86	12,068.42	12,190.27	12,312.13	12,435.63	12,559.13	12,684.27
Community Development Director	Exempt	1	Hourly	89.06	89.96	90.85	91.76	92.68	93.61	94.55	95.49	96.45	97.40	98.38	99.36	100.36	101.36	102.37	103.39	104.43	105.47	106.53	107.60
			Monthly	14,665.21	14,813.41	14,959.97	15,109.81	15,261.31	15,414.45	15,569.23	15,724.02	15,882.10	16,038.53	16,199.91	16,361.28	16,525.95	16,690.61	16,856.93	17,024.89	17,196.14	17,367.39	17,541.94	17,718.13
Community Services Director	Exempt	1	Hourly	89.96	90.85	91.77	92.68	93.61	94.54	95.49	96.44	97.40	98.38	99.36	100.36	101.36	102.38	103.40	104.44	105.48	106.53	107.60	108.68
			Monthly	14,813.41	14,959.97	15,111.46	15,261.31	15,414.45	15,567.59	15,724.02	15,880.45	16,038.53	16,199.91	16,361.28	16,525.95	16,690.61	16,858.57	17,026.53	17,197.79	17,369.04	17,541.94	17,718.13	17,895.97
Community Services Manager	Exempt	2	Hourly	59.17	59.76	60.36	60.96	61.57	62.19	62.81	63.44	64.07	64.71	65.36	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.77	71.48
			Monthly	9,743.33	9,840.48	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,550.19	10,655.58	10,762.61	10,869.65	10,978.33	11,088.65	11,198.98	11,310.95	11,424.57	11,538.19	11,653.46	11,770.37
Deputy Director of Community Services	Exempt	2	Hourly	58.58	59.16	59.77	60.36	60.96	61.57	62.19	62.81	63.44	64.08	64.71	65.36	66.02	66.67	67.34	68.02	68.69	69.38	70.08	70.77
			Monthly	9,646.17	9,741.68	9,842.13	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,655.58	10,762.61	10,871.29	10,978.33	11,088.65	11,200.63	11,310.95	11,424.57	11,539.84	11,653.46
Deputy Director of Recreation and Human Services	Exempt	2	Hourly	58.58	59.16	59.77	60.36	60.96	61.57	62.19	62.81	63.44	64.08	64.71	65.36	66.02	66.67	67.34	68.02	68.69	69.38	70.08	70.77
			Monthly	9,646.17	9,741.68	9,842.13	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,655.58	10,762.61	10,871.29	10,978.33	11,088.65	11,200.63	11,310.95	11,424.57	11,539.84	11,653.46
Finance Manager	Exempt	2	Hourly	58.00	58.58	59.17	59.76	60.36	60.96	61.57	62.19	62.81	63.44	64.07	64.71	65.36	66.01	66.67	67.34	68.01	68.69	69.38	70.07
			Monthly	9,550.67	9,646.17	9,743.33	9,840.48	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,550.19	10,655.58	10,762.61	10,869.65	10,978.33	11,088.65	11,198.98	11,310.95	11,424.57	11,538.19
Information Technology Officer	Exempt	2	Hourly	62.19	62.82	63.44	64.08	64.72	65.37	66.02	66.68	67.35	68.02	68.70	69.39	70.08	70.78	71.49	72.21	72.93	73.66	74.39	75.14
			Monthly	10,240.62	10,344.36	10,446.45	10,551.84	10,657.23	10,764.26	10,871.29	10,979.97	11,090.30	11,200.63	11,312.60	11,426.22	11,539.84	11,655.11	11,772.02	11,890.58	12,009.14	12,129.35	12,249.55	12,373.05
Police Chief	Exempt	1	Hourly	102.92	103.94	104.99	106.03	107.09	108.16	109.24	110.33	111.43	112.55	113.68	114.82	115.97	117.13	118.31	119.49	120.69	121.89	123.11	124.35
			Monthly	16,947.49	17,115.45	17,288.35	17,459.61	17,634.15	17,810.35	17,988.19	18,167.67	18,348.81	18,533.23	18,719.31	18,907.03	19,096.39	19,287.41	19,481.71	19,676.02	19,873.62	20,071.22	20,272.11	20,476.30
Public Information Officer	Exempt	2	Hourly	53.55	54.09	54.62	55.17	55.73	56.28	56.84	57.42	57.99	58.57	59.15	59.75	60.34	60.94	61.56	62.17	62.79	63.42	64.05	64.69
			Monthly	8,817.90	8,906.82	8,994.09	9,084.66	9,176.87	9,267.44	9,359.65	9,455.16	9,549.02	9,644.53	9,740.03	9,838.83	9,939.99	10,034.79	10,136.88	10,237.33	10,339.42	10,443.16	10,546.90	10,652.29
Recreation and Human Services Director	Exempt	1	Hourly	81.42	82.23	83.05	83.88	84.72	85.57	86.42	87.28	88.16	89.04	89.94	90.83	91.74	92.66	93.59	94.52	95.46	96.42	97.38	98.36
			Monthly	13,407.16	13,540.54	13,675.57	13,812.24	13,950.56	14,090.53	14,230.49	14,372.11	14,517.01	14,661.92	14,810.12	14,956.67	15,106.52	15,258.01	15,411.15	15,564.29	15,719.08	15,877.16	16,035.24	16,196.61
Recreation and Human Services Manager	Exempt	2	Hourly	58.29	58.87	59.47	60.06	60.66	61.26	61.88	62.50	63.12	63.76	64.39	65.03	65.69	66.34	67.00	67.68	68.35	69.03	69.73	70.42
			Monthly	9,598.42	9,693.93	9,792.73	9,899.88	9,988.68	10,087.48	10,189.57	10,291.67	10,393.76	10,499.15	10,602.89	10,708.27	10,816.95	10,923.99	11,032.67	11,144.64	11,254.97	11,366.94	11,482.21	11,595.83

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Building Official	Exempt	2	Hourly	64.40	65.04	65.70	66.35	67.01	67.69	68.37	69.05	69.74	70.44	71.14	71.86	72.57	73.29	74.03	74.77	75.52	76.27	77.03	77.81
			Monthly	10,604.53	10,709.92	10,818.60	10,925.63	11,034.31	11,146.29	11,258.26	11,370.23	11,483.85	11,599.12	11,714.39	11,832.95	11,949.86	12,068.42	12,190.27	12,312.13	12,435.63	12,559.13	12,684.27	12,812.71
City Clerk	Exempt	2	Hourly	57.71	58.29	58.87	59.46	60.06	60.65	61.25	61.88	62.49	63.11	63.75	64.39	65.02	65.69	66.34	67.00	67.68	68.35	69.03	69.73
			Monthly	9,502.91	9,598.42	9,693.93	9,791.08	9,889.88	9,987.03	10,085.83	10,189.57	10,290.02	10,392.11	10,497.50	10,602.89	10,706.63	10,816.95	10,923.99	11,032.67	11,144.64	11,254.97	11,366.94	11,482.21
City Engineer	Exempt	2	Hourly	74.42	75.17	75.92	76.68	77.45	78.22	79.00	79.79	80.59	81.40	82.21	83.03	83.86	84.70	85.55	86.40	87.27	88.14	89.02	89.91
			Monthly	12,254.49	12,377.99	12,501.49	12,626.64	12,753.43	12,880.23	13,008.67	13,138.75	13,270.49	13,403.87	13,537.25	13,672.27	13,808.95	13,947.27	14,087.23	14,227.20	14,370.46	14,513.72	14,658.63	14,805.18
City Planner	Exempt	2	Hourly	65.71	66.36	67.02	67.70	68.37	69.05	69.75	70.44	71.14	71.86	72.58	73.29	74.03	74.77	75.52	76.28	77.04	77.81	78.59	79.37
			Monthly	10,820.25	10,927.28	11,035.96	11,147.93	11,258.26	11,370.23	11,485.50	11,599.12	11,714.39	11,832.95	11,951.51	12,068.42	12,190.27	12,312.13	12,435.63	12,560.77	12,685.92	12,812.71	12,941.15	13,069.59
Community Development Director	Exempt	1	Hourly	91.77	92.68	93.62	94.55	95.50	96.45	97.41	98.38	99.36	100.36	101.36	102.38	103.40	104.44	105.48	106.54	107.61	108.68	109.77	110.87
			Monthly	15,111.46	15,261.31	15,416.09	15,569.23	15,725.67	15,882.10	16,040.18	16,199.91	16,361.28	16,525.95	16,690.61	16,858.57	17,026.53	17,197.79	17,369.04	17,543.59	17,719.78	17,895.97	18,075.46	18,256.59
Community Services Director	Exempt	1	Hourly	92.69	93.61	94.56	95.50	96.46	97.41	98.39	99.36	100.36	101.36	102.38	103.40	104.44	105.48	106.54	107.61	108.69	109.77	110.87	
			Monthly	15,262.95	15,414.45	15,570.88	15,725.67	15,883.75	16,040.18	16,201.55	16,361.28	16,525.95	16,690.61	16,858.57	17,026.53	17,197.79	17,369.04	17,543.59	17,719.78	17,897.62	18,075.46	18,256.59	18,439.37
Community Services Manager	Exempt	2	Hourly	60.96	61.57	62.19	62.81	63.44	64.08	64.72	65.36	66.02	66.68	67.35	68.03	68.70	69.39	70.09	70.78	71.49	72.21	72.93	73.65
			Monthly	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,657.23	10,762.61	10,871.29	10,979.97	11,090.30	11,202.27	11,312.60	11,426.22	11,541.49	11,655.11	11,772.02	11,890.58	12,009.14	12,127.70
Deputy Director of Community Services	Exempt	2	Hourly	60.36	60.96	61.57	62.19	62.81	63.44	64.08	64.71	65.36	66.02	66.68	67.35	68.02	68.70	69.39	70.08	70.78	71.49	72.21	72.92
			Monthly	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,655.58	10,762.61	10,871.29	10,979.97	11,090.30	11,200.63	11,312.60	11,426.22	11,539.84	11,655.11	11,772.02	11,890.58	12,007.49
Deputy Director of Recreation and Human Services	Exempt	2	Hourly	60.36	60.96	61.57	62.19	62.81	63.44	64.08	64.71	65.36	66.02	66.68	67.35	68.02	68.70	69.39	70.08	70.78	71.49	72.21	72.92
			Monthly	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,551.84	10,655.58	10,762.61	10,871.29	10,979.97	11,090.30	11,200.63	11,312.60	11,426.22	11,539.84	11,655.11	11,772.02	11,890.58	12,007.49
Finance Manager	Exempt	2	Hourly	59.76	60.36	60.96	61.57	62.19	62.81	63.44	64.07	64.71	65.36	66.02	66.68	67.34	68.02	68.70	69.38	70.08	70.78	71.49	72.20
			Monthly	9,840.48	9,939.28	10,038.08	10,138.53	10,240.62	10,342.71	10,446.45	10,550.19	10,655.58	10,762.61	10,871.29	10,979.97	11,088.65	11,200.63	11,312.60	11,424.57	11,539.84	11,655.11	11,772.02	11,888.93
Information Technology Officer	Exempt	2	Hourly	64.08	64.72	65.37	66.02	66.68	67.35	68.03	68.71	69.39	70.09	70.79	71.50	72.21	72.93	73.66	74.40	75.14	75.89	76.65	77.42
			Monthly	10,551.84	10,657.23	10,764.26	10,871.29	10,979.97	11,090.30	11,202.27	11,314.25	11,426.22	11,541.49	11,656.75	11,773.67	11,890.58	12,009.14	12,129.35	12,251.20	12,373.05	12,496.55	12,621.70	12,748.49
Police Chief	Exempt	1	Hourly	106.04	107.09	108.18	109.25	110.35	111.44	112.56	113.68	114.82	115.97	117.13	118.31	119.49	120.69	121.90	123.12	124.36	125.59	126.85	128.12
			Monthly	17,461.25	17,634.15	17,813.64	17,989.83	18,170.97	18,350.45	18,534.88	18,719.31	18,907.03	19,096.39	19,287.41	19,481.71	19,676.02	19,873.62	20,072.87	20,273.76	20,477.95	20,680.49	20,887.97	21,097.09
Public Information Officer	Exempt	2	Hourly	55.18	55.73	56.29	56.85	57.42	57.99	58.57	59.16	59.75	60.35	60.95	61.56	62.18	62.80	63.43	64.06	64.70	65.35	66.00	66.66
			Monthly	9,086.31	9,176.87	9,269.09	9,361.30	9,455.16	9,549.02	9,644.53	9,741.68	9,838.83	9,937.63	10,036.43	10,136.88	10,238.97	10,341.07	10,444.81	10,548.55	10,653.93	10,760.97	10,868.00	10,976.68
Recreation and Human Services Director	Exempt	1	Hourly	83.89	84.73	85.57	86.44	87.29	88.17	89.05	89.94	90.84	91.75	92.67	93.59	94.53	95.48	96.44	97.39	98.37	99.34	100.34	101.34
			Monthly	13,813.89	13,952.21	14,090.53	14,233.79	14,373.75	14,518.66	14,663.57	14,810.12	14,958.32	15,108.17	15,259.66	15,411.15	15,565.94	15,722.37	15,880.45	16,036.89	16,198.26	16,357.99	16,522.65	16,687.32
Recreation and Human Services Manager	Exempt	2	Hourly	60.06	60.66	61.26	61.88	62.50	63.12	63.76	64.39	65.03	65.69	66.35	67.01	67.68	68.36	69.04	69.73	70.43	71.13	71.85	72.56
			Monthly	9,889.88	9,988.68	10,087.48	10,189.57	10,291.67	10,393.76	10,499.15	10,602.89	10,708.27	10,816.95	10,925.63	11,034.31	11,144.64	11,256.61	11,368.59	11,482.21	11,597.47	11,712.74	11,831.30	11,948.21