

EXHIBIT A - SALARY SCHEDULE
EFFECTIVE JULY 1, 2024

POSITION	STATUS	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Police Captain	Exempt	Hourly	82.94	83.77	84.61	85.45	86.31	87.17	88.04	88.92	89.81	90.71	91.62	92.53	93.46	94.39	95.34	96.29	97.25	98.22	99.21	100.20
		Monthly	14,376.27	14,520.13	14,665.73	14,811.33	14,960.40	15,109.47	15,260.27	15,412.80	15,567.07	15,723.07	15,880.80	16,038.53	16,199.73	16,360.93	16,525.60	16,690.27	16,856.67	17,024.80	17,196.40	17,368.00
Police Lieutenant	Non-Exempt	Hourly	71.41	72.13	72.85	73.58	74.31	75.06	75.81	76.56	77.33	78.10	78.88	79.67	80.47	81.27	82.09	82.91	83.74	84.57	85.42	86.27
		Monthly	12,377.73	12,502.53	12,627.33	12,753.87	12,880.40	13,010.40	13,140.40	13,270.40	13,403.87	13,537.33	13,672.53	13,809.47	13,948.13	14,086.80	14,228.93	14,371.07	14,514.93	14,658.80	14,806.13	14,953.47
Police Sergeant	Non-Exempt	Hourly	58.50	59.08	59.67	60.27	60.87	61.48	62.10	62.72	63.34	63.98	64.62	65.26	65.92	66.58	67.24	67.91	68.59	69.28	69.97	70.67
		Monthly	10,140.00	10,240.53	10,342.80	10,446.80	10,550.80	10,656.53	10,764.00	10,871.47	10,978.93	11,089.87	11,200.80	11,311.73	11,426.13	11,540.53	11,654.93	11,771.07	11,888.93	12,008.53	12,128.13	12,249.47

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Police Captain	Exempt	Hourly	85.46	86.31	87.18	88.05	88.93	89.82	90.72	91.62	92.54	93.46	94.40	95.34	96.30	97.26	98.23	99.21	100.21	101.21	102.22	103.24
		Monthly	14,813.07	14,960.40	15,111.20	15,262.00	15,414.53	15,568.80	15,724.80	15,880.80	16,040.27	16,199.73	16,362.67	16,525.60	16,692.00	16,858.40	17,026.53	17,196.40	17,369.73	17,543.07	17,718.13	17,894.93
Police Lieutenant	Non-Exempt	Hourly	73.58	74.32	75.06	75.81	76.57	77.34	78.11	78.89	79.68	80.48	81.28	82.09	82.91	83.74	84.58	85.43	86.28	87.14	88.01	88.89
		Monthly	12,753.87	12,882.13	13,010.40	13,140.40	13,272.13	13,405.60	13,539.07	13,674.27	13,811.20	13,949.87	14,088.53	14,228.93	14,371.07	14,514.93	14,660.53	14,807.87	14,955.20	15,104.27	15,255.07	15,407.60
Police Sergeant	Non-Exempt	Hourly	60.27	60.88	61.49	62.10	62.72	63.35	63.98	64.62	65.27	65.92	66.58	67.25	67.92	68.60	69.28	69.98	70.68	71.38	72.10	72.82
		Monthly	10,446.80	10,552.53	10,658.27	10,764.00	10,871.47	10,980.67	11,089.87	11,200.80	11,313.47	11,426.13	11,540.53	11,656.67	11,772.80	11,890.67	12,008.53	12,129.87	12,251.20	12,372.53	12,497.33	12,622.13

EXHIBIT A - SALARY SCHEDULE
EFFECTIVE JULY 1, 2026

POSITION	STATUS	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
Police Captain	Exempt	Hourly	88.05	88.93	89.82	90.72	91.63	92.55	93.47	94.41	95.35	96.30	97.27	98.24	99.22	100.21	101.22	102.23	103.25	104.28	105.33	106.38
		Monthly	15,262.00	15,414.53	15,568.80	15,724.80	15,882.53	16,042.00	16,201.47	16,364.40	16,527.33	16,692.00	16,860.13	17,028.27	17,198.13	17,369.73	17,544.80	17,719.87	17,896.67	18,075.20	18,257.20	18,439.20
Police Lieutenant	Non-Exempt	Hourly	75.82	76.58	77.34	78.11	78.90	79.68	80.48	81.29	82.10	82.92	83.75	84.59	85.43	86.29	87.15	88.02	88.90	89.79	90.69	91.60
		Monthly	13,142.13	13,273.87	13,405.60	13,539.07	13,676.00	13,811.20	13,949.87	14,090.27	14,230.67	14,372.80	14,516.67	14,662.27	14,807.87	14,956.93	15,106.00	15,256.80	15,409.33	15,563.60	15,719.60	15,877.33
Police Sergeant	Non-Exempt	Hourly	62.11	62.73	63.35	63.99	64.63	65.27	65.93	66.59	67.25	67.92	68.60	69.29	69.98	70.68	71.39	72.10	72.82	73.55	74.29	75.03
		Monthly	10,765.73	10,873.20	10,980.67	11,091.60	11,202.53	11,313.47	11,427.87	11,542.27	11,656.67	11,772.80	11,890.67	12,010.27	12,129.87	12,251.20	12,374.27	12,497.33	12,622.13	12,748.67	12,876.93	13,005.20