

**SIDE LETTER AGREEMENT BETWEEN
CLAREMONT POLICE OFFICERS' ASSOCIATION (CPOA)
AND
THE CITY OF CLAREMONT REGARDING
SPECIAL DUTY COMPENSATION/ASSIGNMENT**

This Side Letter of Agreement is entered into between the Claremont Police Officers' Association (CPOA) and the City of Claremont (City).

The purpose of said Side Letter Agreement is to revise the CPOA Memorandum of Understanding (July 1, 2021 – June 30, 2025) ("MOU") currently in effect. For purposes of this Side Letter Agreement, the capitalized term "Parties" shall be a collective reference to both the City and Association, and the capitalized term "Party" shall refer to either the City or Association interchangeably as appropriate.

The Parties agree to the following amendment to the CPOA MOU:

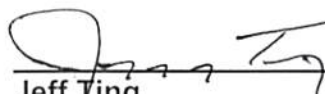
Article IX – SPECIAL DUTY COMPENSATION/ASSIGNMENT

Traffic Assignment: Unit employees regularly assigned as motorcycle officers shall receive assignment pay at the rate of one hundred fifty dollars (\$150) per month. In lieu of overtime otherwise compensable under the Fair Labor Standards Act (FLSA), motor officers shall continue to receive one day off (10 hours) per month for the purposes of maintaining their motorcycles. The day off cannot be accrued.

This change shall be in effect until the parties fully execute a successor MOU.

Both parties do hereby concur with the revision to Article IX provided in the agreement amending the current MOU. Therefore, both parties duly execute the side letter agreement. Except for the terms specifically amended above, the current MOU shall remain in full force and effect.

**CLAREMONT POLICE
OFFICERS' ASSOCIATION:**



Jeff Ting
CPOA President

Date: 11-4-21

CITY OF CLAREMONT:



Adam Pirrie
City Manager

Date: 11-30-21