



AB 2404 POLICIES AND PROCEDURES

POLICIES

It is the policy of the Human Services Department to achieve gender equity in youth sports programs that are operated on City-owned land and within City facilities. It is the Department's hope that all youth may aspire to and have the opportunity to participate in City sports programs that meet their interests and capabilities.

In adoption of this policy, the City calls for the full cooperation of the Human Services Department employees in carrying out their program responsibilities to make equal opportunity one of the basic principals youth sports.

It is the policy of the Human Services Department to:

- Encourage the participation of youth in sports and recreation programs and to provide opportunities to youth for recreation.
- Ensure the Department is equitable in its distribution of resources for all youth.
- Ensure regular monitoring of youth sports participation rates by gender, for Claremont residents.
- Utilize monitoring results in order to define priorities for program expansion to address under-representation in sports programs where one gender or another is not adequately represented.

The purpose of the Department's gender equity plan is to:

- Have gender equitable representation in sports and recreation programs by monitoring and addressing participation.
- Ensure the Department is equitable in its distribution of resources for all youth sports.

PROCDEURES

Procedures for addressing gender equitable opportunities and ensuring a climate of anti-discrimination in all your youth sports programs are stated in the Gender Equity Grievance Procedures.